

## **Summary of Material Modification**

### **FOR THE TAP OPERATING CO., LLC WELFARE BENEFIT PLAN**

The information in this Summary of Material Modifications (SMM) is provided to inform you of a change in the provisions of the (insert) Employee Benefit Plan (the "Plan").

Effective July 1, 2008, the Plan has replaced the dental benefits provided by Guardian, Assurant and Dental Care with dental benefits provided by Aetna U.S. Healthcare. These are still fully-insured and self-insured benefits with premiums paid by employer contributions, including in some cases, those made at employee direction through a salary reduction agreement. For complete plan information please refer to the certificate of coverage.

Following are the Contract Administration and Claims addresses:

Aetna  
P.O. Box 14094  
Lexington, KY 40512-4094  
877-238-6200

To obtain a copy of the full Summary Plan Description (SPD) contact the Human Resources department:

TAP Operating Co., LLC  
801 West Artesia Boulevard  
Compton, CA 90220  
310-900-5500

Please attach this SMM notice to your SPD for future reference.